

OZAUKEE WARRIOR ATHLETIC & ACTIVITIES



PARENT & ATHLETE HANDBOOK

Academic Eligibility

A student must meet school and DPI requirements defining a full-time student and have received no failing grades (including incompletes) in the most recent grade-reporting period (Each week starting with the 3rd full week of each term, the End of each term,). A senior who has acquired all necessary credits towards graduation is not exempt from this rule.

1. A student who is not passing all of their courses at the 3rd week check, is on academic probation for one week. This means that they have one week to improve their performance in those classes. If they do improve their performance so they are passing all their classes they will continue their academic eligibility for athletics.

If after the one week of probation they are not passing all of their classes, then they will be academically ineligible for 5 scheduled school days. A student who becomes academically ineligible at this time may regain eligibility by meeting the academic standard (no failing grades) following a period of 5 scheduled school days and nights of ineligibility.

Grade checks will continue every week for the remainder of the season.

2. A student regains eligibility immediately if incompletes are made up within two weeks after a grade-reporting period. A student may erase ineligibility status following the last grade-reporting period of the school year through summer school courses (including correspondence courses) at the same or some other school, provided the course(s) made up are equivalent to the one(s) that caused the ineligibility.
3. A student may erase ineligibility status related to the last grade-reporting period through summer school courses (including correspondence courses) at the same or some other school, provided the student successfully completes not less than the same number of courses, which caused ineligibility.
4. A student who is ineligible for a minimum of 15 scheduled school days, under the provisions of this Section, may not return to competition until the school day following the 15-day ineligibility period.
5. A student who is enrolled in some courses in a university/college or technical college or some similar institution:
 - a. Must be in physical attendance (in his/her school) at least one course each day.
 - b. Must receive high school credit which meets the academic standard or have a notation made on his/her high school transcript that he/she successfully met the equivalent of the academic standard between the two schools involved.

Note: A student who has been assigned to a technical college by the school district is exempt from the provision requiring physical attendance at least one course each day, provided such a student continues being carried on the attendance rolls for purposes of state aid.

Academic Eligibility (Continued)

6. A student who is enrolled in any state-approved EEN program and receives no usual grades for such courses may be eligible if he/she is making satisfactory progress in his/her total school program as indicated by his/her IEP.
7. The ineligibility status described in the introduction to this Section will be adjusted as follows for students in fall sports in which the date of earliest allowed competition is before the first day students are in class:
 - a. Fall Sports - The minimum ineligibility period shall be the lesser of (1) 21 consecutive calendar days beginning with the date of earliest allowed competition in a sport or (2) one-third of the maximum number of games/meets allowed in a sport (rounded up if one-third results in a fraction). A student may regain eligibility by the same procedure as part 1 above.

Attendance

A student MAY NOT participate in athletic activities unless he/she has signed into the high school office before the start of Third Period- 10:30 a.m. Missing any time before 10:30 must be excused or exempt. The student must finish the school day at school. Any student who leaves throughout the day for any reason other than an excused or exempt absence may not participate. This applies to both game and practice days.

If an unexcused absence (including a single class period of the day) has been verified, the student shall be suspended from the next scheduled practice, contest or performance date. If the penalty cannot be served within the current season, the suspension must be served in the next sport or activity and the student must complete the entire season from beginning to end in good standing.

If a student is removed from class for disciplinary reasons, the student is considered absent from class. He/she may not be allowed to participate in a practice, contest or performance that school day.

A student with an unfulfilled detention(s) will have one week to serve the detention(s) or they will be ineligible to participate in practice, contests or performances until they have zero detentions on record.

Truant Athletes will lose immediate eligibility for the season in which they are participating. They will remain ineligible for the rest of that semester. (A habitual truant is defined as a student who is absent from school without an acceptable excuse for part or all of five days on which school is held in a semester.)

UNEXCUSED ABSENCES

Missed class period without explanation

Tardy for more than 20 minutes in a period

EXCUSED ABSENCES

Doctor/Dentist/Ortho with NO Note

Parent Call Out

EXEMPT ABSENCES

Doctor/Dentist/Ortho WITH Note

Funeral

College Visit

Court Appointment

DMV Testing

School-Sponsored Field Trip

Extra-Curriculars

Pre-Planned Absence with proper paperwork

Meeting with School Staff (Guidance, Principal, Athletics, etc)

Co-Curricular Code of Conduct

Statement of Principal

The Northern Ozaukee School District believes co-curricular activities are an integral part of the total educational process. Through participation in these opportunities, students can have experiences and training in events not ordinarily obtainable in the general curriculum. The student who complies with this Code of Conduct demonstrates a desire to dedicate himself/herself to self-improvement, and a commitment to high personal standards, as well as to enhance the best interests of teammates, coaches/advisors and school. Co-curricular participation is a valuable part of the total educational experience. Participation is a privilege, and not a right. As a privilege co-curricular participation carries with it responsibilities and expectations that promote growth toward becoming a responsible member of society. We expect students to be a credit to themselves, their family, school and community. As such, all participants must abide by all rules and responsibilities at all times (24 hours a day/365 days per year) in order to continue participation in co-curricular activities.

Membership

The procedure for joining any of the Northern Ozaukee School District co-curricular activities is as follows:

- A parent/student must complete and submit a signed participation agreement form to the Athletic Director/Activity Advisor prior to participation.
- Athletes must have a physical by a licensed physician every other year. All information must be submitted to the Athletic Director before the athlete is allowed to participate.
- All athletic/activity fees must be paid by the parent/student prior to the first competition.

Conduct Violations

Students are expected to follow all school rules and to display high standards of behavior, including good sportsmanship, respect for others, and use of appropriate language and dress at all times. Students must refrain from any conduct at any time that would reflect unsatisfactorily on him or her or the school. Conduct which would reflect unsatisfactorily on a student or on the school includes, but is not limited to, the following:

1. Use and/or possession of tobacco, tobacco substitutes, or tobacco look-alikes, in any form, to include, but not limited to, nicotine gum, mint or other non-tobacco-based chew, vaping devices, and snuff.
2. Use or possession of alcoholic beverages or other non-prescription controlled substances.
3. General conduct in and out of school shall be such as to bring no discredit to the athlete, his/her parents, school, or team. Examples of such conduct include:
 - a. A criminal offense or violation of an ordinance having a statutory counterpart (i.e. a citation)
 - b. Discrimination, harassment, violence, aggression or threatening behavior to others.

Any situation or problem that may arise that is not specifically covered above may be reviewed by the high school administration for possible action. Coaches/advisors may adopt appropriate rules and disciplinary action for violations of team/activity rules; however, these rules must not be in conflict with the Co-Curricular Code and must be approved by the building administration.

Consequences for Conduct Violations

Athletics, Forensics, Musical and Other Activities Involving Contests/Performances

Level 1 – A half or full day in-school suspension will result in the loss of that day's practice plus the next competition. Should the in-school suspension happen on a competition day, no further loss of practice will occur.

Level 2 – Suspension for one-quarter (25%) of the season (number of games/events will be rounded to the nearest whole number).

1. Any level of out-of-school suspension.
2. Possession or use of tobacco, tobacco substitutes, tobacco look-alikes in any form, to include, but not limited to, nicotine gum, mint, or other non-tobacco based chew, snuff, alcohol, or other non-prescription controlled substances, vaping devices, or any other illegal substance.
3. A criminal offense or violation of an ordinance having a statutory counterpart (i.e. a citation).
 - a. If the offense occurred on school grounds (or at a school sponsored event like an overnight field trip, school dance, or athletic event) and a citation was issued then an additional 15% suspension will be added to the consequence (Ex: 25% suspension would grow to 40%).
4. General conduct both in and out of school that brings discredit to the athlete, his/her parents, school, or team.

Level 3 – Suspension for one-half (50%) of the season

1. Two Level 2 offenses in the same school year

Level 4 - suspension from all Interscholastic Activities for one full calendar year (*).

1. A third Level 2 offense in the same school year.
2. Behaviors that rise to the level of a felony

(*) Calendar year starts with the first date of being issued the consequence through 365 days after that date.

NOTE: WIAA policy states that any suspension, which results in a student missing any portion of WIAA tournament competition, results in that athlete being ineligible for the remainder of the WIAA tournament series in that sport.

Consequences for Conduct Violations (Continued)

Additional Penalty Information

1. If an offense occurs when school or the activity is not in session, the suspension begins with the date of the first scheduled contest or performance of the student. If the offense occurs at the end of a season and the penalty cannot be completed in its entirety in that season, it will be completed in the student's next sport or activity. Additionally, during a period of suspension, the student may be required to attend all practices and team functions to maintain his/her status as a team member, as determined by the coach/advisor. The student/athlete must complete the full season and practice of an interscholastic team for the suspension to be credited. A violation for activities with a limited schedule of events could result in exclusion from that activity.
2. When serving an athletic suspension, if the current season is more than one third of the way complete, a student may not join a team to serve the suspension.
3. All percentage consequences will be calculated by rounding up to the nearest number of competitions affected.
4. Students that are of legal age are still subject to compliance with this activities handbook in order to participate in extracurriculars (tobacco use and possession as an example).
5. Students who have incurred code of conduct violations are ineligible for school sponsored team awards (ex: MVP, All Conference, etc) during the season the consequence is being served.
6. Failure to Cooperate Clause - A student who does not cooperate with police and/or administration as part of an investigation who is later found in violation of the code will be issued the appropriate consequence with an **additional 10% added**.
Ex: A student is questioned by a school administrator about an incident. The student lies. It is later determined that the student lied when the other facts are gathered.
7. An advisor/coach may have students sit out of practices/games for issues not addressed in this handbook (ex: student breaks agreed upon team rules or activity norms).
8. Interscholastic scrimmages, regardless of the size or importance, may be counted if used as a regular season contest as defined by the WIAA or in the event of extracurricular teams by the school.
9. The policies and provisions of the Ozaukee High School Handbook and NOSD Board policy supersede all code penalties.
10. A participant out-of-school suspended or expelled from school shall be barred from participation in co-curricular activities during that period of time. All students out-of-school suspended from school during a season of activity will be ineligible to participate or attend practices, performances, competitions, or activities during the period of suspension. However, if the suspension is a shorter period of time than the co-curricular code dictates, the code penalty shall prevail. In addition, a student that is suspended will automatically be issued a Level 2 consequence that will be served during the current season in which he/she participates.
 - If the out-of-school suspension & consequence ends on Friday, the student will be eligible to return to practice/participation on Saturday.
 - If the out-of-school suspension & consequence is carried over until Monday (or next scheduled school day following the weekend), the student will be ineligible to practice/participate on Saturday or Sunday.

Consequences for conduct violations of activities not holding contests/performances:

Student Council, Class Officer, Homecoming & Prom Courts, etc

First offense – Suspension from all activities for one full calendar year. If the student, at the time of the violation, is also participating in an activity holding contests/performances, consequences for both/all activities will apply.

Subsequent Offenses – Each and every subsequent offense will result in a suspension from activities for one additional calendar year.

Conduct Involving Drugs or Alcohol

Any student who has been determined to have committed a violation of the Co-Curricular Code involving use, possession, buying or selling of any drug or alcohol shall be required to participate in a district-approved AODA (Alcohol and Other Drug Abuse) education program.

If a student is enrolled in the program and has served the required penalty, he/she may regain eligibility by continuing regular attendance in the program. However, the student is not excused from attending the program to participate in a co-curricular activity.

If a student does not attend class as scheduled, he/she becomes immediately ineligible to participate in co-curricular activities until successful completion of the course.

Honesty Clause

Voluntary report by the students: In the case of a first violation, if a student reports within three (3) days after the occurrence to school personnel a violation that he/she committed, the penalty would be reduced by one-half (rounded to the nearest whole number). In the case of subsequent violations, the penalty will not be reduced.

Equipment

Each student is responsible for the school equipment issued to him/her. The student must pay for the replacement of any equipment that is lost or damaged.

Travel

Students must travel to and from out-of-town events by transportation established by each coach or advisor. A student who travels via other transportation will not participate in that event. Exceptions may be made in advance with written permission of the parents, the coach/advisor, and the school.

Awards

Letters and other awards are earned according to criteria established by each coach or advisor. An award may be forfeited if the student's conduct warrants such action.

Parental and Fan Behavior

Parents, guardians and other adults in attendance at interscholastic activities should practice and promote good sportsmanship. Failure to do so will result in disciplinary action that could include: a verbal warning by school personnel, a written warning, removal and/or suspension from game(s) or legal prosecution or action with record of the incident kept on file.

Parents and other fans should learn and understand the rules of the game and the policies of the Big East Conference and the WIAA

They should be responsible for their actions and the actions of their guests and be positive role models for the student-athletes and encourage sportsmanship by showing respect, courtesy and positive support for players, coaches and other spectators.

They should not engage in any unsportsmanlike actions directed at any officials, coaches, players or other spectators including booing, taunting and the use of profane language or gestures.

They should discourage any behaviors or actions that would endanger the health of all spectators and athletes.

They will respect the officials and their authority during games and will not question, discuss or confront coaches or officials at the competition site. They will take time to speak with coaches at an agreed upon time and place.

Any parent/guardian/spectator that repeatedly displays poor behavior may be banned from attending home sport contests as determined by school administration.

Big East Spectator Behavior Policy

If a spectator is ejected from a contest, Big East Conference schools agree to enforce a suspension of all levels of play, with all sporting events, until their required one-game suspension per the WIAA has been served. (WIAA Bylaw Article X, Section 1, B)

- Example 1: If a fan is ejected from a Friday varsity football game, that fan would be suspended from all sporting events and all levels, such as volleyball, soccer, and lower level football, until they serve the WIAA required suspension of the next varsity football game.
- Example 2: If a fan is ejected from a JV basketball game, they would not be able to attend the varsity game on the same day.
- Spectators not abiding by this rule risk the suspension of an entire athletic season.
- If ejected spectators refuse to leave a game, the next step is to stop the game until that individual leaves the field or court of play

In addition to the current one-game suspension, a spectator ejected from a contest is now required to complete the free online NFHS Sportsmanship Course available on the NFHSLearn.com website. The completed course certificate must be submitted to school officials before attending any future home athletic events. (*per a WIAA bylaw amendment passed April of 2025*)

Communications Expectations

Parenting and coaching are extremely difficult vocations. Our goal is to establish better communications between our parents, athletes, and coaches. The following information was designed to clearly outline expectations that Ozaukee parents, athletes, and coaches must be aware of in order for our athletic programs to be successful.

Parents and Athletes should expect the following from OZAUKEE Coaches:

1. The coaching staff should act as role models for good sportsmanship, use of appropriate language, professional appearance, promotion of a healthy environment, and safe teaching techniques.
2. All information regarding team requirements, fees, equipment, off-season opportunities, and location and time of all practice and contests.
3. OZAUKEE HS and WIAA eligibility requirements
4. Team regulations and expectations that are outside the OZAUKEE HS/NOSD Co-Curricular Code. (example: policy regarding excused/unexcused absences and consequences.)
5. Well-planned Practices.
6. Lettering and special award requirements

Coaches should expect the following from the Athletes:

1. Complete support of the OZAUKEE HS/NOSD Co-Curricular Code and all team regulations.
2. Complete Commitment to the TEAM.
3. Great Work Ethic at all times.
4. A positive attitude that fosters positive relationships.
5. Exhibition of good sportsmanship and appropriate language at all times.

Coaches should expect the following from the Parents:

1. Complete support of the OZAUKEE HS/NOSD Co-Curricular Code and all team regulations.
2. Positive support of their child, all coaches, and other team members at all times.
3. Good Sportsmanship exhibited towards officials, players and coaches at all times.
4. Notification to coaches of any schedule conflicts that may occur well in advance (vacations)
5. Encourage your child, if they have a concern, to speak directly to their coach.

Procedure for Addressing a Concern with a Coach:

Step 1: Athlete seeks out his/her coach to discuss the concern. *(Parents please speak with your child about the concern and encourage your son/daughter to speak with their coach).*

Step 2: Parents request a conference with the coach or coaching staff.
(Please call during school hours and leave a message with the coach either on his/her voice mail or with the High School AD).

Step 3: If the conference between the athlete and coach, or parents, athletes and coach does not resolve the concern, a meeting will be set up with the Athletic Director. The Athletic Director will mediate the meeting. *(The conference will deal only with the specific concerns. Both parties will be allowed to speak in an uninterrupted manner. The conference will be held in a non-threatening manner.)*

Appropriate Concerns that a Parent may address with the Coaching Staff:

1. The treatment of your child mentally and physically.
2. Ways that your child can improve his/her performance and skill level.
3. Concerns about your child's behavior in school, practice or contests.
4. Your child's role within the team makeup.

NOTE Coaches will not discuss other team members, other parents, or other members of the OZAUKEE HS coaching staff.

NOTE Coaches will not meet with a parent immediately after a contest. Parents must wait until the next school day and refer to the recommended procedure for addressing a concern with a coach.

NOTE Playing time expectations will be set at the beginning of each season and is not a concern that is to be raised with the coach during the season

Appeals Process

1. The student and/or parent or legal guardian may file an appeal in writing within five (5) school days of the date of receipt of the notice of the consequences from the District (see appeals form). The appeal letter provided to the principal should summarize the reason for appeal and any facts that are in question. The building principal shall schedule an appeals hearing to be held as soon as practical. The appeal shall be heard by an appeals committee designated by the principal, which shall consist of three faculty members who do not represent the program(s) in which the student participates. A student remains suspended under the issued consequence until the appeal is heard.
2. An administrator will preside over the appeals hearing. In the appeals hearing, the student and/or parent/ legal guardian will provide both written and verbal rationale for the appeal. The administrator who rendered the original decision for the issuance of the consequence will provide written and verbal rationale for the consequence issued. The appeals committee will hear the arguments made by the student and/or parent/legal guardian and consider the information provided by the administrator.
3. A ruling by the appeals committee shall be announced orally at the conclusion of the hearing, and confirmed in writing to the student and parent or legal guardian. The committee will make a final and binding decision that will consist of either the original suspension being upheld, removed, or modified if appropriate. There is no appeal of the committee's decision.

**OZAUKEE HIGH SCHOOL
ATHLETIC/CO-CURRICULAR APPEALS FORM**

An appeal of a decision rendered can be done for the following reasons:

- A) Disputing an administrator's interpretation of the Athletic and Activities Handbook.
 - B) The introduction of additional/new facts in the case.
-

Student or parent/legal guardian making an appeal should complete this form and attach the required letter as defined in the Appeals Process part of the Handbook. The letter should outline the rationale for requesting the appeal, and include:

- A) The date the incident took place
- B) The decision that was issued
- C) Any new information that is applicable which the student or parent/legal guardian wishes to introduce and/or what interpretation of the handbook is being questioned
- D) And why the information in "C" potentially changes the decision that was originally rendered.

STUDENT NAME: _____ **DATE:** ____ / ____ / ____

Reason for making the appeals request (circle all that apply):

- (A) Disputing an administrator's interpretation of the Athletic and Activities Handbook.
- (B) The introduction of additional/new facts in the case.

I am submitting this form and accompanying letter to formally request an appeal of the decision regarding the situation in which I (or my child) was involved on (date): ____ / ____ / ____.

(Student Signature)

(Print Parent/Legal Guardian Name)

(Parent/Legal Guardian Signature)