



**NORTHERN OZAUKEE SCHOOL DISTRICT
BOARD of EDUCATION MEETING MINUTES
REGULAR SESSION
Monday, September 8, 2025 · 6:30 p.m.
OMS/OHS Library**

- Call to Order:** 6:30 p.m. by B. Neis. Roll call was taken, and a quorum was present. The Pledge of Allegiance was recited, followed by the reading of the District's Strategic Plan.
- Members Present:** Brent Neis, Dan Large, Jennifer Clark, Hal Steffen, Steve Burmesch, Brian Conrad, Kevin Klas, Jodi Schubert
- Others Present:** Dave Karrels, Josh McDaniel, Matt Zavada, Lynn Kucharski, Kent Schueller, Kelley Janowski, Mandie Barr, Andy McKee
- Agenda:** Motion to adopt the agenda in print was made by D. Large, seconded by H. Steffen.
Motion carried unanimously.
- Public Forum:** None
- Highlights:** Kent thanked D. Large for the use of his grill for the back to school picnic. He also thanked Kevin and Grady Klas and Talan Dybul for wiring the lights in the concession stand. Thanks to all the staff for their patience as Kent and his team worked over the summer. Please see page 6 of the board packet for a summary of the other celebrations and announcements.
- Consent Agendas:** Motion to approve Consent Agenda Part I was made by D. Large, seconded by J. Schubert.
Motion carried unanimously.
- Monthly Reports:** **Finance/Buildings & Grounds Committee:** The committee met earlier today and discussed upcoming projects. The projects include updating original bathrooms, updating the fire alarm system, replacing the high school bleachers, work on the track, maintenance shed and the concession stand. Discussion was also held regarding the Other Post Employee Benefits (OPEB) update. The OPEB will be discussed later in the meeting.
- Information/
Action Items:** **Wisconsin Virtual Learning Presentation:** Mandie Barr, Executive Director & Principal of WVL shared a presentation highlighting the work of students and staff at WVL. J. McDaniel explained the budget trend and the impact enrollment has on fund balance. M. Barr briefly discussed WVL's Strategic Plan and Four Year Plan.
- Athletic Director Report:** Andy McKee, NOSD Athletic Director shared a presentation highlighting the accomplishments of our student athletes from spring sports until now.
- Seclusion and Restraint Report:** There were zero instances of a student involved in restraint and zero instances of a student involved in seclusion during the 2024-2025 school year. Motion to approve the report as outlined was made by D. Large, seconded by J. Schubert. *Motion carried unanimously.*
- Neola Policy Updates (2nd Reading):** A variety of Neola policies were presented for second readings. The list of policies are on page 23 of the board packet. Motion to accept the second reading of the Neola policies was made by H. Steffen, seconded by S. Burmesch. *Motion carried unanimously.*

OPEB Investment: The District has an employee benefit trust fund to help cover future retiree benefits. When an employee retires, specific employees (based on years of service) are eligible for different allocations of money to be used for medical insurance premiums and medical expenses. No contributions have been made to the trust since 2022-2023, due to the liability being close to fully funded and the goal is to not overfund the trust.

Next Agenda: Topics suggested for the October 20, 2025 Regular Board Meeting include:

- Buildings & Grounds Update

D. Large reminded the board that Moraine Park Technical College was having an open house next week. He encouraged board members to attend. D. Karrels updated the board on his recent meeting to Moraine Park. The goal is for local high schools to work with Moraine Park to create a trades pathway for our students.

Next Meeting: Reminder that our Annual Budget Hearing will be held on Monday, October 20th at 6:00 p.m. in the OMS/OHS Library. Our Regular Board Meeting will begin at 6:30 p.m.

Adjournment: Motion to adjourn regular session was made by K. Klas, seconded by S. Burmesch at 7:58 p.m.

Respectfully submitted,

Hal Steffen
Board Clerk

Brent Neis
Board President