



**NORTHERN OZAUKEE SCHOOL DISTRICT
BOARD of EDUCATION MEETING MINUTES
REGULAR SESSION
Monday, July 14, 2025 · 6:30 p.m.
OMS/OHS Library**

Call to Order: 6:32 p.m. by D. Large. Roll call was taken, and a quorum was present. The Pledge of Allegiance was recited, followed by the reading of the District's Strategic Plan.

Members Present: Dan Large, Jennifer Clark, Hal Steffen, Steve Burmesch, Kevin Klas, Jodi Schubert, Mindy Tesker

Others Present: Dave Karrels, Josh McDaniel, Matt Zavada, Charlie Schwartz, Lynn Kucharski, Kent Schueller
Kelley Janowski, Brian Conrad, Bill Schanen

Agenda: Motion to adopt the agenda in print was made by S. Burmesch, seconded by K. Klas.
Motion carried unanimously.

Public Forum: None

Highlights: D. Karrels thanked Jeff Decker for his service. The locker room project is moving along. Kent thanked Kevin and Grady Klas for repairing the lights and for Rick Hughes for painting the locker room. K. Schueller also thanked all who assisted with yesterday's generator fire. Please see page 6 of the board packet for a summary of the other celebrations and announcements.

Consent Agendas: Motion to approve Consent Agenda Part I was made by S. Burmesch, seconded by H. Steffen.
Motion carried unanimously.

Consent Agenda Part II – We have one staff member we are bringing forward as a new hire for approval:

Jacob Lindstrand – OHS SPED Teacher (\$53,000 + benefits)

Motion to approve the hiring of Jacob Lindstrand as outlined was made by S. Burmesch, seconded by J. Schubert. *Motion carried unanimously.*

Monthly Reports: **Finance/Buildings & Grounds Committee:** The committee met earlier today and discussed the 10 year capital plan. The other agenda items were tabled as discussion about the generator situation took priority.

Student Learning Committee: The committee discussed the academic standards that will be in effect for the upcoming school year.

Policy Committee: The committee discussed NHS, reviewed standard based grading and the rules/penalties of the cyberbullying and cell phone usage policies.

Information/

Action Items: **Student Academic Standards:** Wisconsin Act 55 requires school districts to approve the parameters of the academic standards that will be in effect for the upcoming school year. Students within the District will receive instruction and be assessed on standards that are a combination of locally developed, state adopted, nationally adopted, and those relating directly to the ACT College and Career Readiness Standards.

S. Burmesch made a motion pursuant to section 120.12(13)(b) of the state statutes to approve the 2025-2026 student academic standards with a date of July 14, 2025, and with said academic standards constituting the Board-adopted standards that are required under section 118.30 (1g)(a) of the state statutes. He also moved to direct and authorize the administration to take any necessary actions to incorporate the Board-adopted 2025-2026 student academic standards and to issue a notice for parents/guardians that is consistent with the requirements of section 120.12 (13) of the state statutes, seconded by K. Klas. *Motion carried unanimously.*

Education for Employment/Academic and Career Planning: D. Karrels presented our Education for Employment/Academic and Career Planning program. As a District, we believe that a student's Academic and Career Planning (ACP) is crucial for future success. Our students are provided a comprehensive career readiness program that fosters their knowledge, exploration, planning and execution of their individual ACP. Our goal is to make sure that all students who graduate from our District are fully prepared to enter the workforce, career, technical college or college with the skills needed to succeed. Motion to approve the Education for Employment/Academic and Career Planning program as outlined was made by K. Klas, seconded by H. Steffen. *Motion carried unanimously.*

Insurance and Risk Management Update: J. McDaniel reviewed the premium summary chart for our property, liability and worker's compensation policies. Our insurance carriers will stay the same for 2025-2026. Total premiums between all the policies is increasing by 18% (\$16,083).

Policy 5411 – Third Grade Promotion and Retention: At-Risk Students (2nd Reading): This policy was presented by S. Burmesch for a second reading. Motion to accept the second reading of this policy was made by S. Burmesch, seconded by J. Clark. *Motion carried unanimously.*

Fund 46 Transfer: In June 2020, the board approved the creation of Fund 46, a long-term capital improvements fund. The Wisconsin Department of Public Instruction allows the fund to be created but with restrictions. Funds may not be expended for a period of five years, beginning on the date the fund was created. We are eligible to spend those funds beginning July 1, 2025. The District may not transfer money from Fund 46 to any other District fund. For the purpose of calculating equalization aid, money deposited in a long-term capital improvement fund is counted as a shared cost at the time the money is deposited in the fund, but it is not counted as a shared cost at the time the money is expended from the fund.

In an effort to maximize the equalization aid provided to NOSD within the 2025-2026 school year, we are bringing forward a recommendation to transfer funds from Fund 10 to Fund 46 for the 2024-2025 fiscal year. This transfer needs to take place by July 30, 2025 to be eligible for inclusion within the 2024-2025 fiscal year. Motion to approve a transfer to Fund 46 in an amount up to \$750,000 for the purpose of long-term capital improvements was made by S. Burmesch, seconded by H. Steffen.
Motion carried unanimously.

Snow Removal Services 2025-2026 Agreement Approval: In June, the District issued a request for proposal for the 2025-2026 snow removal services as the prior three year agreement with our past contractor expired. Based on the bids received, Administration is recommending entering into contract with Forever Green Landscaping, Inc. Motion to approve entering into contract with Forever Green Landscaping, Inc. for the 2025-2026 snow removal season was made by H. Steffen, seconded by S. Burmesch. *Motion carried unanimously.*

Next Agenda: Topics suggested for the August 11, 2025 Regular Board Meeting include:

- Summer School Report
- Neola Policies (1st Reading)

Next Meeting: Monday, August 11, 2025 OMS/OHS Library @ 6:30 p.m.

Adjournment: Motion to adjourn regular session was made by S. Burmesch, seconded by H. Steffen at 7:27 p.m.

Respectfully submitted,

Hal Steffen
Board Clerk

Brent Neis
Board President