



**NORTHERN OZAUKEE SCHOOL DISTRICT
BOARD of EDUCATION MEETING MINUTES
REGULAR SESSION
Monday, May 12, 2025 · 6:30 p.m.
OMS/OHS Library**

Call to Order: 6:30 p.m. by B. Neis. Roll call was taken, and a quorum was present. The Pledge of Allegiance was recited, followed by the reading of the District's Strategic Plan.

Members Present: Brent Neis, Dan Large, Jennifer Clark, Jodi Schubert, Steve Burmesch, Kevin Klas, Hal Steffen, Mindy Tesker (arrived at 6:55 p.m.)

Others Present: Dave Karrels, Josh McDaniel, Matt Zavada, Charlie Schwartz, Lynn Kucharski, Kent Schueller
Kelley Janowski

Agenda: Motion to adopt the agenda in print was made by S. Burmesch, seconded by J. Clark.
Motion carried unanimously.

Board

Reorganization: Listed below are the board positions for 2025-2026:

- Board President - Brent Neis was nominated by S. Burmesch, seconded by H. Steffen. B. Neis accepted the nomination. ***Unanimous vote cast for B. Neis.***
- Board Vice President - Dan Large was nominated by K. Klas, seconded by H. Steffen. D. Large accepted the nomination. ***Unanimous vote cast for D. Large.***
- Board Clerk - Hal Steffen was nominated by K. Klas, seconded by S. Burmesch. H. Steffen accepted the nomination. ***Unanimous vote cast for H. Steffen.***
- Board Treasurer - Jennifer Clark was nominated by S. Burmesch, seconded by K. Klas. J. Clark accepted the nomination. ***Unanimous vote cast for J. Clark.***
- Board Secretary - Kelley Janowski was nominated by D. Large, seconded by K. Klas. K. Janowski accepted the nomination. ***Unanimous vote cast for K. Janowski.***

Listed below are the representatives for 2025-2026:

WASB Delegate – Steve Burmesch was nominated by J. Clark, seconded by H. Steffen. S. Burmesch accepted the nomination. ***Unanimous vote cast for S. Burmesch.***

CESA #1 Delegate – Jodi Schubert was nominated by S. Burmesch, seconded by D. Large. J. Schubert accepted the nomination. ***Unanimous vote cast for J. Schubert.***

WVL Board Liaison – Kevin Klas was nominated by S. Burmesch, seconded by D. Large. K. Klas accepted the nomination. ***Unanimous vote cast for K. Klas.***

SMNS Board Liaison – Kevin Klas was nominated by S. Burmesch, seconded by D. Large. K. Klas accepted the nomination. ***Unanimous vote cast for K. Klas.***

Motion to accept the board reorganization as outlined above was made by K. Klas, seconded by H. Steffen. ***Motion carried unanimously.***

Discussion was held regarding moving the board meeting from the third Monday of the month to the second. The exception is the October meeting. Since the annual budget hearing date has been set for October 20, 2025, we will meet on the third Monday that month. Motion to approve the moving of the board meeting (start time of 6:30 p.m.) from the third to the second Monday (with the exception of October) was made by D. Large, seconded by S. Burmesch. ***Motion carried unanimously.***

Public Forum: None

Highlights: K. Schueller thanked Diamond Wipes for the donation of four pallets of cleaning wipes. He also thanked the Village of Fredonia for lending the maintenance team equipment for improving the athletic fields and baseball diamond. Please see page 6 of the board packet for a summary of the other celebrations and announcements.

Consent Agendas: Motion to approve Consent Agenda Part I was made by J. Clark, seconded by K. Klas. ***Motion carried unanimously.***

Consent Agenda Part II – We have one staff member we are bringing forward as a resignation, Andrew Moriarity (OHS Math teacher). We also have four staff members we are bringing forward as new hires for approval:

- Jacob Merkle – OMS Science and Social Studies Teacher (\$50,000 + benefits)
- Steven Garcia – ESL Teacher (\$60,000 + benefits)
- Kelley Large – 3rd Grade Teacher (\$46,000 + benefits)
- Krystal McIlree – 5th Grade Teacher (\$48,000 + benefits)

Motion to approve the resignation (at the end of the school year) of Andrew Moriarity was made by D. Large, seconded by J. Clark. ***Motion carried unanimously.***

Motion to approve the hiring of Jacob Merkle as outlined was made by J. Clark, seconded by J. Schubert. ***Motion carried unanimously.***

Motion to approve the hiring of Steven Garcia as outlined was made by K. Klas, seconded by D. Large. ***Motion carried unanimously.***

Motion to approve the hiring of Kelley Large as outlined was made by J. Clark, seconded by H. Steffen. ***Motion carried with 6 approved and 1 abstained (D. Large).***

Motion to approve the hiring of Krystal McIlree as outlined was made by J. Clark, seconded by K. Klas. ***Motion carried unanimously.***

Monthly Reports: **Finance/Buildings & Grounds Committee:** The committee met on May 5th to discuss the 10 year capital plan and upcoming buildings and grounds projects. The committee is also prioritizing the need to address older bathrooms throughout the District that include:

- OHS bathrooms from 1964
- OES bathrooms from 1967

We will be seeking bids for the bathroom projects from contractors already scheduled to complete work in the District over summer break. Bids will be brought forward for approval at future board meetings.

**Information/
Action Items:**

Summer School Staffing: D. Karrels reviewed the summer school staff projections report. Summer school will be provided as an in-person format from June 10th – July 3rd five days a week from 8:00 a.m. – 12:15 p.m. Currently, summer school enrollment has increased over last year's numbers. Motion to approve the 2025 summer school staffing recommendation was made by D. Large, seconded by H. Steffen. ***Motion carried unanimously.***

Approval of Contracts: 2025-2026 contract increases directly relate to individual performance evaluation data and value added to the District. Motion to approve compensation increase amounts and aggregate contracts for professional, exempt and hourly staff in the amount up to \$216,000 was made by D. Large, seconded by K. Klas. ***Motion carried unanimously.***

Employee Handbook: On an annual basis the board approves any updates to our employee handbook. This year, there are a few minor adjustments. Motion to approve the changes to the employee handbook as outlined was made by J. Clark, seconded by J. Schubert. ***Motion carried unanimously.***

Varsity Locker Room Upgrades: The varsity locker room has not been updated since its original install in 2000. While this locker room does not need a significant overhaul as the previous two locker rooms, the flooring, lights and paint need to be addressed.

There are two groups who have come forward showing financial support for this project. The Ozaukee Booster Club has committed \$10,000 and the Football Booster Club has committed \$15,000 towards this project. We are currently working with the same contractors used for the other two locker rooms to solidify project costs. The cost for this project is estimated to be \$40,000. This cost would be offset by the \$25,000 in donated funds, leaving a total cost to the District of \$15,000 which will be covered by existing fund balance committed for future building and grounds improvements.

Motion to approve upgrading the varsity locker room with costs not to exceed \$40,000 of which \$25,000 in donated funds will be used to offset the cost of this project, was made by K. Klas, seconded by H. Steffen. ***Motion carried unanimously.***

Next Agenda:

Topics suggested for the June 9, 2025 Regular Board Meeting include:

- Breakfast/Lunch/Milk Prices
- Registration/School Athletic/Activities Fees
- Insurance and Risk Management Update
- Resolution to Commit Fund Balance

Next Meeting: Monday, June 9, 2025 OMS/OHS Library @ 6:30 p.m.

Adjournment: Motion to adjourn regular session was made by M. Tesker, seconded by J. Schubert at 7:36 p.m.

Respectfully submitted,

Hal Steffen
Board Clerk

Brent Neis
Board President