



**NORTHERN OZAUKEE SCHOOL DISTRICT
BOARD of EDUCATION MEETING MINUTES
REGULAR SESSION
Monday, October 21, 2024 · 6:30 p.m.
OMS/OHS Library**

Call to Order: 7:02 p.m. by B. Neis. Roll call was taken, and a quorum was present. Pledge of Allegiance was recited, followed by the reading of the District's Strategic Plan.

Members Present: Brent Neis, Dan Large, Jennifer Clark, Suzanne Miller, Steve Burmesch, Jeff Decker, Kevin Klas Hal Steffen

Others Present: Dave Karrels, Josh McDaniel, Matt Zavada, Charlie Schwartz, Lynn Kucharski, Kent Schueller Kelley Janowski, Andy McKee, Kris Halbig Ziehm, Tom Miller, Cole Large, Amanda Jozwowski Annie Large, Lucy Janke, Hal Janke, Brian Conrad, Steve Kowalkowski, Kellee Sheik

Agenda: Motion to adopt the agenda in print was made by D. Large, seconded by H. Steffen.
Motion carried unanimously.

Public Forum: None

Highlights: K. Schueller thanked the following:

- Dean Knaub, our part time grass cutter for all his work this summer cutting grass. There is plenty to cut and he does a nice job.
- Andy McKee and the fall sports coaches. We had a great line of communication in knowing schedule changes, facility needs, busing needs, etc. It helped the fall sports season go well.
- Our full time cleaner, Andrew Newman for doing a great job.

Please see page 6 of the board packet for a summary of the celebrations and announcements.

Consent Agendas: Motion to approve Consent Agenda Part I was made by D. Large, seconded by S. Miller.
Motion carried unanimously.

Monthly Reports: **Finance/Buildings & Grounds Committee:** The committee met earlier today to discuss budgets and the upcoming referendum.

**Information/
Action Items:**

Buildings and Grounds Update: K. Schueller shared a presentation regarding the key projects that have been completed and the team's vision for the future.

FBLA Field Trip Request: In accordance with Board policy, overnight trips require approval of the Board. A request has been received for students to attend the Future Business Leaders of America (FBLA) Conference in Stevens Point. The school owned bus will transport the 12 students to the conference on November 3rd and bring them back on November 5th. Motion to approve the trip to the FBLA Conference November 3rd – November 5th in Stevens Point was made by D. Large, seconded by K. Klas.
Motion carried unanimously.

ICHRA Contribution for 2025: In November, an open enrollment period will take place to allow employees to select their health insurance plan for the 2025 calendar year. With the change to an Individual Contribution Health Reimbursement Account (ICHRA) model, the District has the ability to select the ICHRA contribution on an annual basis. Since the plan is still new to employees, the administration is recommending an average ICHRA contribution increase of 7.5% and maintaining the \$2,000/\$4,000 HRA contributions. This increase will follow the state-wide average of premium increases to market plans for most of our employees, providing the same purchasing power for plan selections. The requested 7.5% increase was included in the 2024-2025 budget that was presented today. Updates reflecting the change to the ICHRA model have been made to the employee handbook.

S. Miller made a motion to approve the increase in the average ICHRA contribution for NOSD by 7.5% for the 2025 calendar year, seconded by J. Decker. ***Motion carried unanimously.***

D. Large made a motion to approve the changes as presented to the employee handbook, seconded by S. Miller. ***Motion carried unanimously.***

Operational Referendum Update: There will be an informational meeting this Wednesday, October 23rd in the Innovation Room and via Zoom. The last Facebook Live Q & A will take place on Monday, October 28th. Voting is on Tuesday, November 5th.

Next Agenda: Topics suggested for the November 18, 2024 Regular Board Meeting include:

- Early Graduation Requests
- Information Technology Initiatives
- Wisconsin State Education Convention

Next Meeting: Monday, November 18, 2024 OMS/OHS Library @ 6:30 p.m.

Adjournment: Motion to adjourn regular session and go into closed session, was made by B. Neis, seconded by D. Large at 8:00 p.m.

Respectfully submitted,

Suzanne Miller
Board Clerk

Brent Neis
Board President