

Call to Order:	6:30 p.m. by B. Neis. Roll call was taken and a quorum was present. Pledge of Allegiance was recited, followed by the reading of the District's Strategic Plan.
Members Present:	Brent Neis, Dan Large, Jennifer Clark, Suzanne Miller, Steve Burmesch, Jeff Decker, Kevin Klas Rick Hamm (arrived at 6:34 p.m.)
Others Present:	Dave Karrels, Josh McDaniel, Mike Leach, Lynn Kucharski, Kent Schueller, Kelley Janowski Andy McKee, Deputy Valente, Kaleb Widmier, Brian Conrad, Mitch Maersch, <i>Ozaukee Press</i>
Agenda:	Motion to adopt the agenda in print was made by S. Miller, seconded by J. Clark. <i>Motion carried unanimously.</i>
Public Forum:	None
Celebrations and Announcements:	Members of the Administrative Team shared celebrations/announcements with the board. If you would like to read additional details, see page 6 of the board packet.
Consent Agendas:	Motion to approve Consent Agenda Part I was made by S. Miller, seconded by K. Klas. <i>Motion carried unanimously.</i>
Monthly Reports:	Board chairpersons in attendance provided an update on recent committee meeting activities.
	Finance/Buildings & Grounds: The committee met earlier this evening. The drainage pipe on the north side of campus was installed. Installation went well. Our School Resource Officer, Deputy Valente provided an update on how this year is progressing. K. Schueller updated the committee on the potential locker room remodel.
	Discussion was held regarding the possibility of selling one of the small busses and using the proceeds to purchase a large bus. Athletic Director, Andy McKee explained that while the two small busses have helped with transporting teams to their events, the small busses are a tight fit for the volleyball, cross country and wrestling teams. The basketball teams still need Riteway to transport them to games. If we were to purchase our own large bus, it would serve our needs greatly. He confirmed that at this time, four people are certified to drive a large bus and another one is working toward the large bus certification. Upon conclusion of this discussion, it was determined that this topic will be brought up at a future board meeting.
	Student Learning & Achievement: The committee met on December 4 th . Discussion and thorough review of the school and District report card presentation was held.
Information/Action	
Items:	Approval of Football Co-op with Random Lake: A. McKee has been working with coaches and key stakeholders to develop a co-op with Random Lake for football. The co-op agreement is for two years, beginning with the 2024-25 season. Due to low numbers of players, it is believed a co-op is in the best interest of both schools. Motion to approve a co-op in football with Random Lake was made by K. Klas, seconded by D. Large. <i>Motion carried with 7 approved and 1 nay (R. Hamm).</i>

Act 143 Office of School Safety Report: Deputy Valente updated the board on his experiences as our School Resource Officer. The board also discussed the components of the Act 143 Office of School Safety Report. Motion to approve the Act 143 requirements as outlined was made by D. Large, seconded by K. Klas. *Motion carried unanimously.*

WASB Resolutions and Recommendations: WASB resolutions and recommendations were discussed. S. Burmesch will be our delegate at the WASB State Education Convention in January and will vote in accordance with the recommendations of the board. Motion to approve the recommendations as presented and allow latitude for S. Burmesch to make adjustments as needed was made by K. Klas, seconded by J. Decker. *Motion carried unanimously.*

Approval of Roof Replacement: For the past few years, the District has budgeted \$50,000 annually for roof replacements. The District has also committed to annual roof inspections/assessments by our roofing contractor PHD Roof Doctors, to monitor roof replacement schedules and proactively try to determine any upcoming issues. At our last inspection, three sections were recommended to be replaced. The cost is \$51,000.00, of which \$50,000 was originally included in the approved 2023-24 budget.

It is recommended that we suspend the applicability of policy 6320 as pertains to requiring three quotes. The rationale for this recommendation is that the District went through the bidding process in 2021 and PHD Roof Doctors was the low bidder. Also, PHD Roof Doctors is a trusted contractor who has provided quality workmanship on past completed contracts. Motion to suspend the three quote requirement per policy 6320 was made by S. Miller, seconded by D. Large. *Motion carried with 7 approved and 1 nay (R. Hamm).*

Motion to approve the contracts from PHD Roof Doctors to replace sections 9,12 and 14, in an amount not to exceed \$51,000.00 was made by S. Miller, seconded by D. Large. *Motion carried with 7 approved and 1 nay (R. Hamm).*

Approval of Locker Room Upgrades: K. Schueller provided information pertaining to the request from various organizations to upgrade the untouched locker room at OHS. The locker room is used as the visitors locker room during sporting events and as the boys gym locker room. Many of the items in the locker room date back to the original install in the 1960's and 1970's.

The requested upgrades include a new ceiling and lights, replacement of old small lockers, new paint and a new floor. Bids obtained total \$41,533.00. To help offset the costs associated with this project, the basketball club through WAAC has donated \$17,500 and the Booster Club has pledged an additional \$10,000.

It is recommended that we suspend the applicability of policy 6320 as pertains to requiring three quotes. The rationale for this recommendation is the fact that the District is bringing forward bids from the same contractors that completed the renovations to the girls locker room at OHS in 2020. At that time a full request for proposal was sent out and these contractors provided the most cost effective bids. Motion to suspend the three quote requirement per policy 6320 was made by S. Miller, seconded by S. Burmesch.

Motion carried with 6 approved, 1 nay (R. Hamm) and 1 abstained (K. Klas).

S. Miller made a motion to approve the bids as outlined not to exceed \$42,000 for the purpose of upgrading the OHS locker room. The cost will be offset by pledged funds in the amount of \$27,500, leaving a total net cost to the District of \$14,500 which will be covered by existing fund balance committed for future buildings and grounds improvements, seconded by S. Burmesch. *Motion carried with 6 approved, 1 nay (R. Hamm) and 1 abstained (K. Klas).*

	MOU - Borrowing Agreement between NOSD and WVL: The Northern Ozaukee School District has created a Memorandum of Understanding (MOU) with WVL. The purpose of the MOU is to formally establish a short-term borrowing agreement for funds needed to meet the immediate expenses of operating and maintaining operations at WVL for the 2023-24 school year. This need is a result of 336 of the 341 current students attending WVL being funded through the open enrollment process, where funds are paid to the District on June 17, 2024. Motion to approve the Memorandum of Understanding for short-term cash flow borrowing to Wisconsin Virtual Learning for the fiscal year 2023-24 was made by S. Miller, seconded by J. Decker. <i>Motion carried unanimously.</i>
	School and District Report Card Presentation: Members of the Administrative Team shared scores and data related to the District and each respective school.
Next Agenda:	Topics suggested for the January 15, 2024 Regular Board Meeting include:
	 Possible Purchase of Big Bus Open Enrollment Seat Approval Approval of the 2024-25 School Calendar Referendum Decision
Next Meeting:	Monday, January 15, 2024 OMS/OHS Library @ 6:30 p.m.
Adjourn Regular Session/Convene Closed Session:	B. Neis made a motion at 8:20 p.m. to adjourn regular session and convene into closed session pursuant to Pursuant to Wis. Stat. 19.85(1)(g), the Northern Ozaukee School Board of Education will adjourn the regular session and convene in closed session to confer with legal counsel for the governing body who is rendering oral or written advice concerning strategy to be adopted with respect to litigation in which it is or is likely to become involved regarding a pending lawsuit against the District, seconded by R. Hamm. <i>Motion carried by unanimous roll call vote.</i>
Adjourn Closed Session/Reconvene Regular Session:	Motion to adjourn closed session and reconvene regular session made by S. Miller, seconded by R. Hamm at 9:42 p.m. <i>Motion carried by unanimous roll call vote.</i>
Adjournment:	Motion to adjourn regular session made by S. Miller, seconded by R. Hamm. Meeting adjourned at 9:43 p.m.

Respectfully submitted,

Suzanne Miller Board Clerk Brent Neis Board President