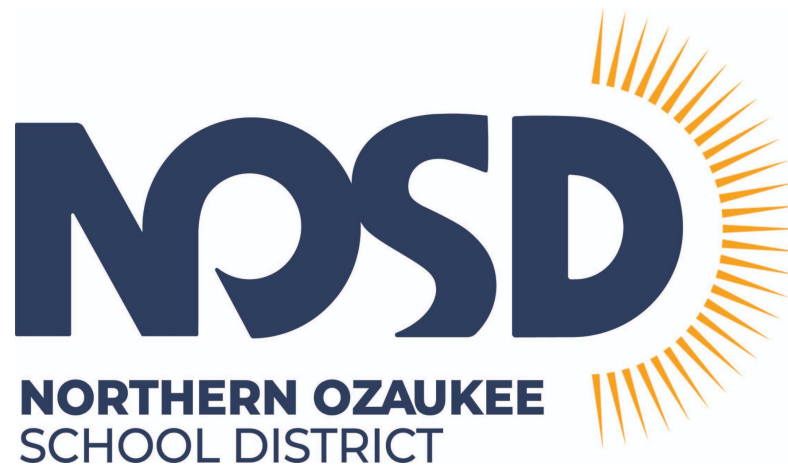


Safe Return to In-Person Instruction and Continuity of Services Plan



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Introduction

On March 11, 2021, the American Rescue Plans (ARP) Act was signed into law. In it, the U.S. Department of Education is providing an additional \$121.9 billion for the Elementary and Secondary School Emergency Relief Fund (ESSER III Fund). This legislation will award grants to state educational agencies (SEAs) for providing local educational agencies (LEAs) with emergency relief funds to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the nation.

Wisconsin will receive \$1,540,784,854 in ESSER III funds from the Act, with 90 percent being awarded to school districts with amounts determined in proportion to the amount of Title I, Part A funds they received in summer 2020 from funds under the Every Student Succeeds Act (ESSA). The remaining funds will be used for state-level activities to address issues caused by COVID-19.

This plan describes how the LEA or district will provide a safe return to in-person instruction and continuity of services for all schools, including those that have already returned to in-person instruction.

Maintaining Health and Safety

Overview

A district's plan must include how it will maintain the health and safety of students, educators, and other school and LEA staff, and the extent to which it has adopted policies or practices and a description of any such policies or practices on each of the CDC's safety recommendations including the universal and correct wearing of masks; modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); hand washing and respiratory etiquette; cleaning and maintaining healthy facilities, including improving ventilation; contact tracing in combination with isolation and quarantine, in collaboration with the state, local, territorial, or Tribal health departments; diagnostic and screening testing; efforts to provide vaccinations to educators, other staff, and students, if eligible; appropriate accommodations for children with disabilities with respect to health and safety policies or practices; and coordination with state and local health officials.

Description on maintaining the safety of staff and students

The Northern Ozaukee School District will begin the 2021-22 school year with a five-day per week, face-to-face instructional model and adhere to the following health protocols. Accordingly, the District will:

- publish the COVID-19 pre-screening checklist and strongly encourage students and staff members to utilize the checklist
- encourage staff members and students to stay home or go home if they are showing COVID-19 symptoms or if they have tested positive for COVID-19
- Require staff members and students to stay home per the required timelines if they test positive for COVID-19
- provide sanitizing stations throughout the building

Description to continue to provide services regardless of the mode of instruction (for example, health and food services if the LEA must pivot to virtual or hybrid instruction)

The Northern Ozaukee School District will offer in-person learning five days a week according to the Board adopted 2021-2022 Academic Year Calendar. In the event of school closure due to the pandemic, the district will provide Chromebooks for all students to continue virtual learning.

Regardless of the mode of instruction, the Northern Ozaukee School District will continue to provide meals under the community provision as long as USDA continues the allowance. If school is closed due to a pandemic, the district will assess its ability to distribute meals utilizing the same process it used during the spring of 2020.

The Northern Ozaukee School District employs one part-time school nurse who will continue to offer health services in-person. The school district also partners with Wisconsin Mental Health to provide

mental health support for families.

Mitigation Measures

Universal and correct wearing of masks

Description of Policies or Practices, if applicable

The Northern Ozaukee School District monitors COVID-19 levels to determine when students, staff, and visitors would be required to wear masks. COVID-19 levels in the classrooms or schools, the level of COVID transmission within the district's geographic boundaries, and in the County.

Modifying facilities to allow for physical distancing (for example, the use of cohorts and podding)

Description of Policies or Practices, if applicable

Mitigation measures such as the installation of floor decals and water bottle filling stations, and the promotion of social distancing have been implemented at each facility. Extended and/or staggered meal service will be implemented to support social distancing while ensuring adequate time for students to consume their meals. Individual schools will determine the cafeteria service that best suits the needs of their students. Cafeterias and/or classrooms may be used as settings for student meals.

Students will be assigned to cohorts in the Skyward student management system if public health conditions warrant the use of hybrid or distance instructional models.

Handwashing and respiratory etiquette

Description of Policies or Practices, if applicable

Handwashing and respiratory etiquette is taught to students with high emphasis in the primary grade levels. Signage is posted throughout buildings as reminders of handwashing and respiratory etiquette.

In addition, hand sanitization stations/liquids are available throughout all the schools.

Cleaning and maintaining healthy facilities, including improving ventilation

Description of Policies or Practices, if applicable

Enhanced sanitation procedures have been implemented and continue at all schools focusing on high-touch surfaces. The District uses cleaning solutions that are rated to kill the SARS virus. In addition to daily cleaning, UV lights are available and utilized through the District.

The District has installed ionization air cleaning units on all air intake ventilation units in all buildings. These units function at all times that ventilation units operate and are monitored electronically through HVAC computer systems.

Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments

Description of Policies or Practices, if applicable

The Northern Ozaukee School District will continue contact tracing and transparent reporting to the public of COVID-19 cases and staff quarantines within the District. To provide transparent reporting for our stakeholders, the District maintained a COVID-19 case dashboard for the 2021-22 school year. The District followed isolation and household quarantines in collaboration with our local health department.

Each school will continue to provide current health information to staff, students, and families about the signs and symptoms of COVID-19, when they should stay home, and when they can return to school.

Diagnostic and screening testing

Description of Policies or Practices, if applicable

The Northern Ozaukee School District recommends students and staff get tested for COVID by their medical provider or a local pharmacy. Information on all the related resources available to students and staff are shared weekly.

Efforts to provide vaccinations to educators, other staff, and students, if eligible

Description of Policies or Practices, if applicable

All eligible staff employed in 2020-2021 were provided the opportunity to be vaccinated through healthcare partners and County Public Health. Students ages 16 and older were provided access to healthcare partners and County Public Health in the spring of 2021. Students ages 12 and older were provided access to healthcare partners and County Public Health in the summer of 2021. New staff will be given access to vaccinations by working with local healthcare partners and County Public Health-

Appropriate accommodations for children with disabilities with respect to health and safety policies and practices

Description of Policies or Practices, if applicable

When circumstances require specific policies or procedures designed to protect the health and safety of students, 504 and IEP teams will determine if modifications and/or reasonable accommodations are needed for individual students with disability-related issues.

Coordination with state and local health officials

Description of Policies or Practices, if applicable

Example response: The CDC recommends that all decisions about implementing school-based strategies should be made locally, collaborating with local health officials who can help determine the

level of transmission in the community. The Northern Ozaukee School District continues to work with County Public Health to implement mitigating strategies for the safety of students and staff.

Continuity of Services

Overview

Districts must describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

District response on continuity of services

The District will provide for continuity of services as follows:

Student Academic Needs

The Northern Ozaukee School District has implemented a summer school program to assist all K-12 students with academic recovery. The District plans to continue full-time, in-person instruction in the fall of 2021, with limited exception.

Student Social, Emotional, and Mental Health Needs

Counseling staff prioritize mental health and are available to address our students' social and emotional learning needs.

Other Student Needs (which may include student health and food services)

Food services will continue to provide meals under the community provision as long as USDA continues the allowance. Meals will be provided for summer school attendees as well as all eligible youth during the school year. It is assumed that the USDA will continue community eligibility provision under the new school meal application.

Staff Social, Emotional, and Mental Health Needs

The District has provided staff with opportunities for social and emotional supports through post-school hour meetings with the counseling staff. The staff's social, emotional, and mental health needs may also be addressed through the Employee Assistance Program provided through the District insurance program.

Other Staff Needs

The District will follow national, state, and local governing agencies' laws and directives concerning staff employment and benefits.

Periodic Review

Overview

Districts are required to review and, as appropriate, revise their Safe Return to In-Person Instruction and Continuity of Services Plan at least every six months through September 30, 2023, including seeking public input and taking such input into account in determining whether to revise the plan and, if revisions are determined necessary, on the revisions it makes to its plan.

District response on ensuring periodic updates to its plan

The Northern Ozaukee School District will periodically review and, as needed, revise the plan for the safe return to in-person instruction and continuity of services. The plan will be reviewed at least every six months, and the school system will seek and take into account public input during the review process. Plan revisions will address updated CDC and County Public Health guidance on safely reopening schools if any are issued.

Public Input

Overview

The ARP Act requires that school districts make their Safe Return to In-Person Instruction and Continuity of Services Plan available to the public online and that the plans be in an understandable and uniform format; to the extent practicable, are written in a language that parents can understand or, if not practicable, orally translated; and upon request by a parent who is an individual with a disability, provided in an alternative format accessible to that parent. Before making its plan publicly available, school districts must seek public comment on the plan and develop the plan after taking into account public comment.

District response on public input in the development of its plan

The Northern Ozaukee School District has taken the following steps to make its plan available to the public:

- The plan is posted at www.nosd.edu
- The plan is available in multiple languages as requested
- The plan is available both electronically and in print for students, parents, staff, and the community.
- The reopening plan was shared at the Northern Ozaukee School District Board of Education meeting on August 16, 2021. An opportunity for public comment was available at that time. Additionally, ongoing public comments are available at all monthly board meetings related to the plan or any topic.
- Upon request, a parent who is an individual with a disability as defined by the ADA may be provided with the plan in an alternative format accessible by contacting our district office.

[District survey for public comment](#)